

| I,          | , would like to submit to Pilot Corporation of America ("Pilot") my                       |
|-------------|---|
| ideas, sugg | gestions, inventions, designs, sketches, models, products, or other materials, and any    |
| additional  | or supplemental disclosures, (all collectively referred to as "Ideas") for Pilot's review |
| and conside | eration   |

I understand Pilot's caution in receiving my Ideas because Pilot has developed or has had suggested to it many ideas for future products, and some of those ideas might be the same as or similar to the Ideas that I might disclose to Pilot. I also understand that Pilot may be working on or planning to develop the same or similar ideas, or may have received the same or similar ideas from others. I further understand that Pilot will not return to me any tangible materials I submit.

I understand that the submission of my Ideas to Pilot is voluntary and done on a non-confidential basis and that Pilot assumes no obligation to me unless and until a written contract is agreed to and entered into, and then the obligation shall be as expressed in the written contract. I understand that disclosure of my Ideas to Pilot does <u>not</u> establish a confidential relationship and that Pilot is under no obligation to treat my Ideas as confidential.

I understand that Pilot's willingness to review my Ideas is not an admission by Pilot of their novelty, utility, priority or originality, and does not impair in any way Pilot's right to contest any existing or future patents, copyrights or trademarks relating to any of these Ideas.

I represent that I have the right to disclose my Ideas and to make the present agreement. I further represent that my Ideas are my own original work and I have all necessary rights to disclose them to Pilot. In disclosing my Ideas to Pilot, I am not violating the rights of any third party and I do not know of any third party whose rights will be infringed upon by Pilot's review and/or use of my Ideas.

I also understand that Pilot cannot and will not be bound in any manner by Ideas of a general nature which are not in such form when disclosed that they can be protected under the Patent and Copyright Statutes of the United States of America. I agree that Pilot assumes no liability in reviewing my Ideas and I agree to rely solely upon such protection as may be afforded under the Patent and Copyright Statutes of the United States of America. If any of my Ideas are the subject of a registered copyright or a pending or issued patent, I have disclosed or will disclose such fact to Pilot. I hereby waive any potential claims against Pilot with respect to any of my Ideas, with the sole exception of my right to bring a claim of infringement of patent or copyright. Pilot has no obligation, either express or implied, to use my Ideas and owes me no compensation in exchange for my disclosure of my Ideas.

The foregoing terms and conditions shall apply to any further information relating to any Ideas that I elect to submit. Pilot has no obligation to compensate me for any damage which may occur in shipment of any of my Ideas to Pilot. If I have any claims for loss or damage occurring during shipment, I will file them directly with the transportation company.

| AGREED:   |       |  |
|-----------|-------|--|
|           | Date: |  |
| Signature |       |  |
|           |       |  |
| Name:     |       |  |
| Address:  |       |  |
|           |       |  |
| Email:    |       |  |
| Phone:    |       |  |